



Kinston Police Department
205 E King St
Kinston NC 28501

2023

KINSTON POLICE DEPARTMENT ANNUAL REPORT



Mission Statement

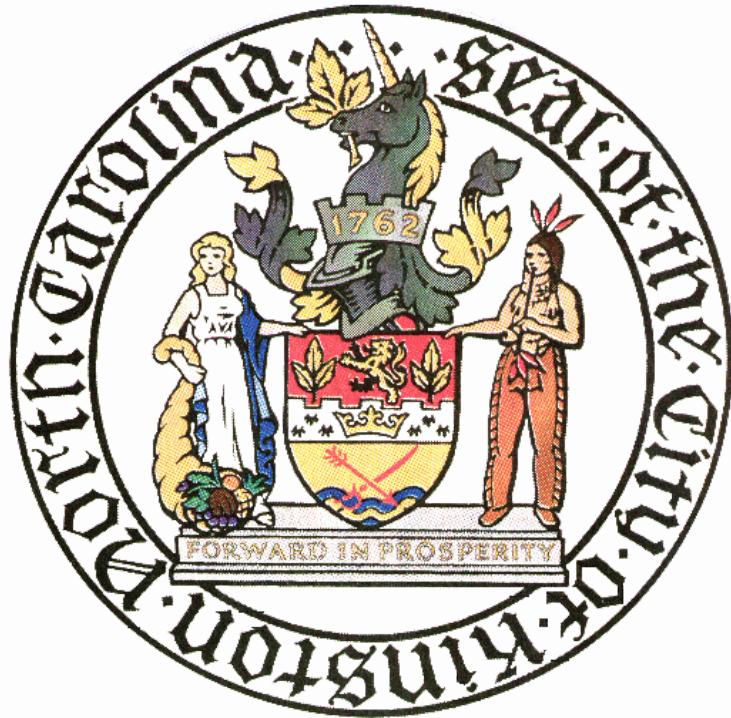
The Kinston Police Department pledges to serve our community, to safeguard lives and property, and to preserve order all while respecting the constitutional rights of everyone to liberty, equality and justice.

About Kinston, North Carolina

The Kinston Police Department has the primary responsibility of protecting the life and property of our citizens as well as addressing the fear and perception of crime. As an agency that practices community policing, we also work with our community partners known as “stakeholders” to address quality of life issues. A universal approach to creating a safe, lively community is the desired goal.

Kinston is the county seat of Lenoir County, North Carolina with a population of 19,888 as of the 2022 Census. It has been the county seat of Lenoir County since its formation in 1791. Kinston is located in the coastal plain's region of Eastern North Carolina. In 2009, Kinston won the All-America City Award. This marks the second time in twenty-one years the city has won the title, the last time being in 1988.

Kinston was created by an act of the North Carolina General Assembly in December 1762 as Kingston, in honor of King George III. After achieving victory in the American Revolution, the citizens renamed the city Kinston in 1784 to show the population's disavowal of royalty. Kinston has grown abundantly since its inception and is home to numerous businesses, a revamped downtown district, UNC Lenoir Hospital and the North Carolina Global Transpark. Kinston is also home of the Down East Wood Ducks, a Minor League Baseball team of the Carolina League and the owned-and-operated Class A affiliate of the Texas Rangers, who play at Historic Grainger Stadium



Kinston Police Department Overview

Our Mission

The Kinston Police Department pledges to serve our community, to safeguard lives and property, and to preserve order all while respecting the constitutional rights of everyone to liberty, equality and justice.



Our Vision

Our vision is to be the premiere municipal law enforcement agency in the East!

Our Values

- Compassion • Professionalism • Fairness • Respect
- Honesty • Trust • Integrity • Loyalty

Responsibilities

We are proud providers of professional police services to the citizens of the City of Kinston. Our Police Department provides:

- Proactive Uniformed Patrol • Operation Safe & Sound
 - Traffic Enforcement • Support Services
- Criminal Investigations • School Resource Officers
 - Crime Laboratory • SWAT Capabilities

Programs We Provide

- Community Partnership Programs
 - Victims Services Coordination
- Community Watch Program Assistance • Sentinel Program
 - Home Safety Inspections
- Residential, Commercial and Houses of Worship Safety Workshops
 - Blessing Box
- Informational Channel "2" Community Access Channel

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Message from the Chief



Dear residents of the City of Champions, it is my honor to present to you the Kinston Police Department's annual report for the year 2023. As we reflect on the past year, we are proud to announce that our city has once again demonstrated its commitment to public safety. By implementing innovative crime deterring procedures and working hand in hand with our citizens, we were able to decrease violent crime in 2023. This is a testament to the hard work and dedication of our officers and community partners who have worked tirelessly to make Kinston a safe and welcoming place to live, work, and visit.

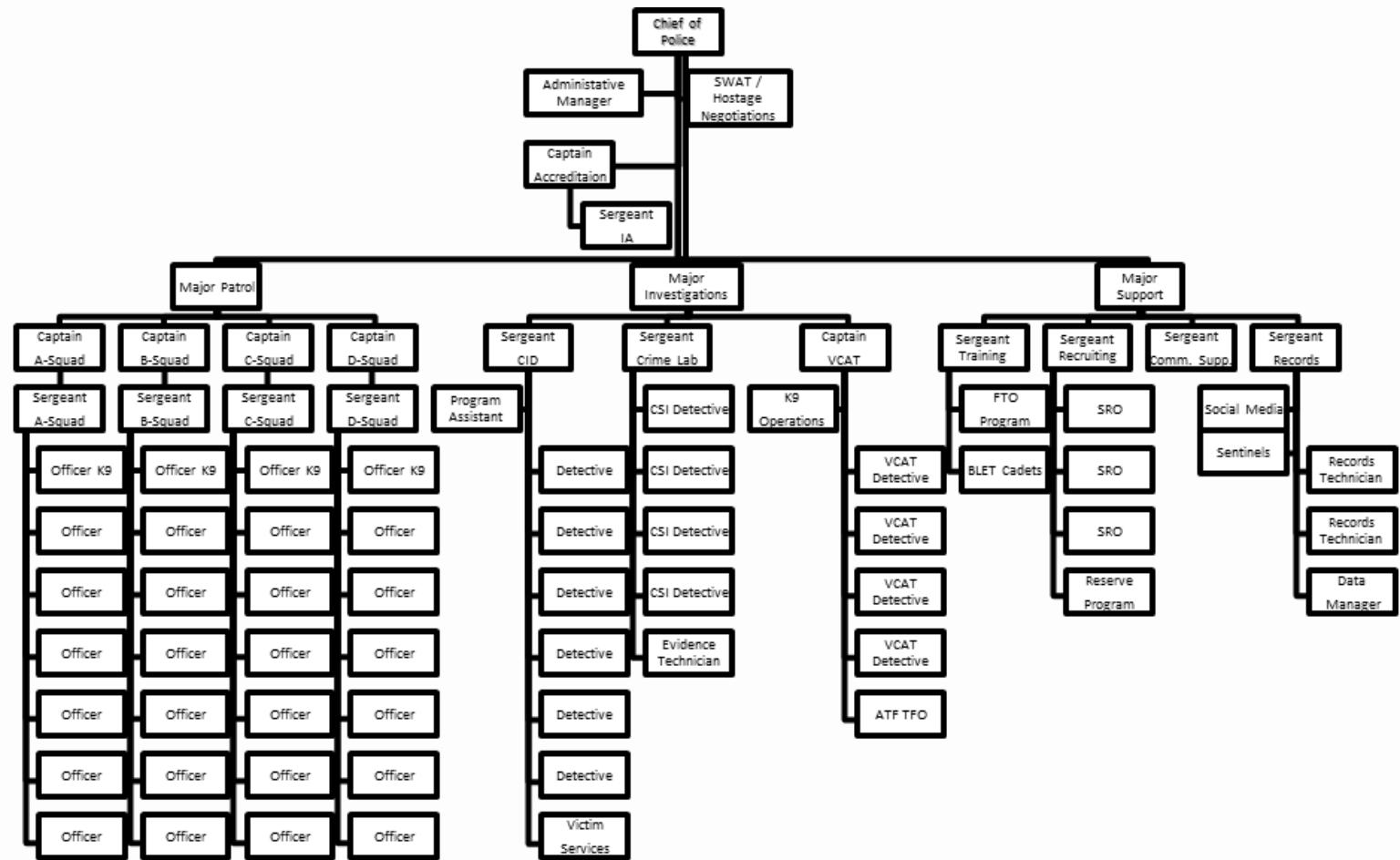
This Annual Report is not just a reflection of the previous year. It provides insight on the future as well. As we move into 2024 and beyond, I look forward to developing innovative strategies to reduce crime and minimize fear in our community. Together, along with city leadership under the guidance of the city manager and city council, as well as the support of the community, the Kinston Police Department will be the model for success not only in the East, but in the entire State of North Carolina.

I want to express my gratitude to the men and women of the Kinston Police Department for their dedication, professionalism, and bravery in the face of challenging circumstances. Our officers work tirelessly to keep our city safe and to uphold the values of justice, fairness, and respect for all. Our staff's commitment to excellence and their unwavering service to our community continues to be an inspiration.

Some of our goals for 2024 include:

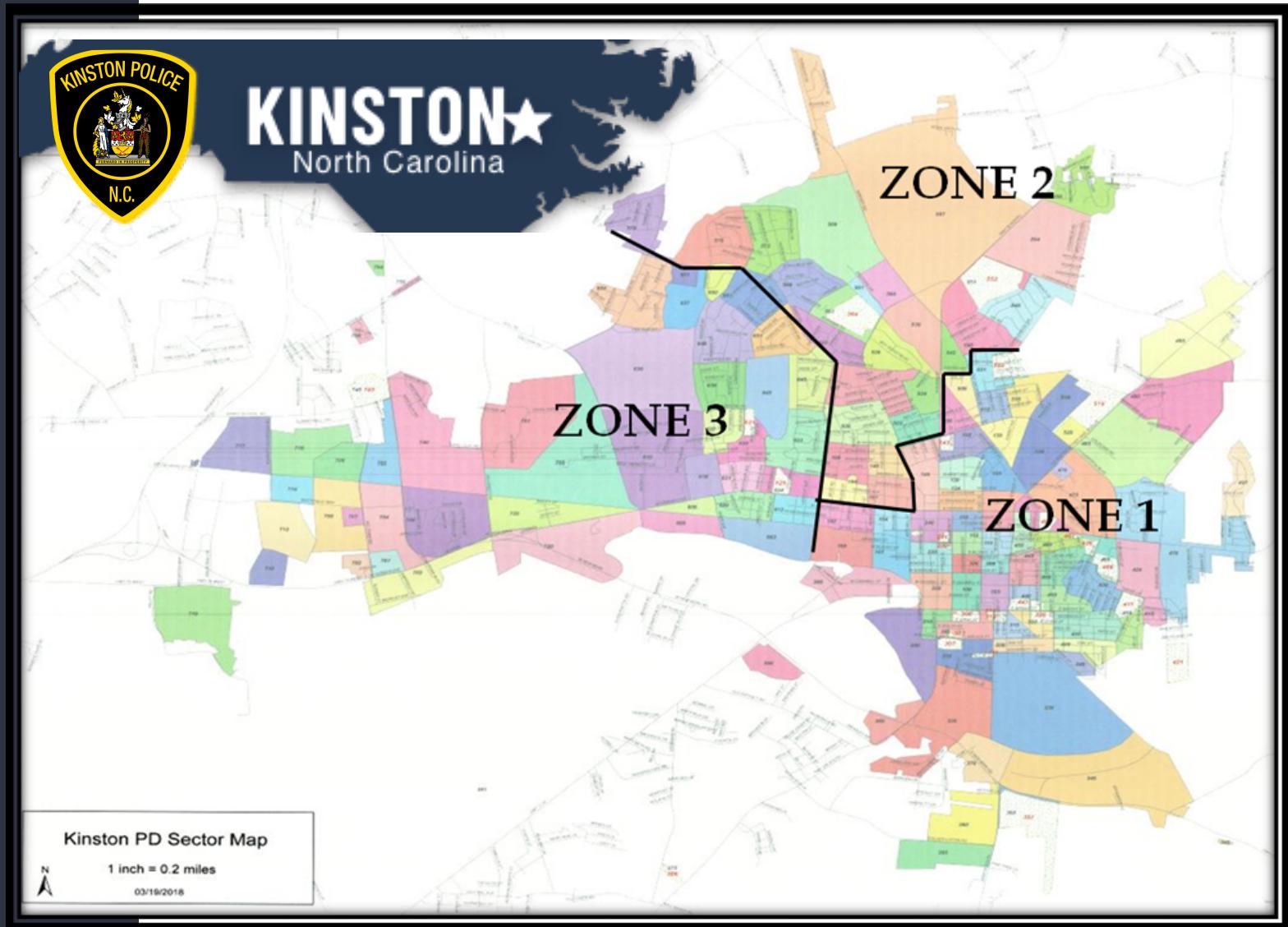
1. Continue our recruitment efforts with the target to fill vacant police officer positions within the organization. We strive to be at full capacity by midyear.
2. Become competitive in salary with surrounding municipal law enforcement agencies.
3. Increase officer presence within our community and utilize resources to serve our citizens.
4. Establish a marketing/public relations position within the agency to assist with increasing our social media presence, as well as positive appearance in our community.
5. Offer enhanced training for our officers and staff members as well as build a leadership culture within our organization.
6. Build a new metal structure on our property that will house all KPD equipment and specialized vehicles.
7. Continue to utilize the Kinston Police Department 5-Year Strategic Plan.
8. Establish an Accreditation Manager with the agency to begin the accreditation process with CALEA and NCLEA.
9. Enhance agency equipment, such as continue to upgrade vehicles, body worn cameras, patrol rifles, officer safety equipment and utilize innovative software to provide information for our citizens in real-time format.
10. Bring world-class training to the agency to assist with leadership challenges in the 21st Century.

Organization Chart



KPD Zone Assignments

The Kinston Police Department has three separate zones located throughout the city. Each zone serves a specific geographic area: North, East and West. Patrol supervisors are tasked with placing officers in specific zones based on previous as well as up-to-date call-volume.



KPD Agency Summary

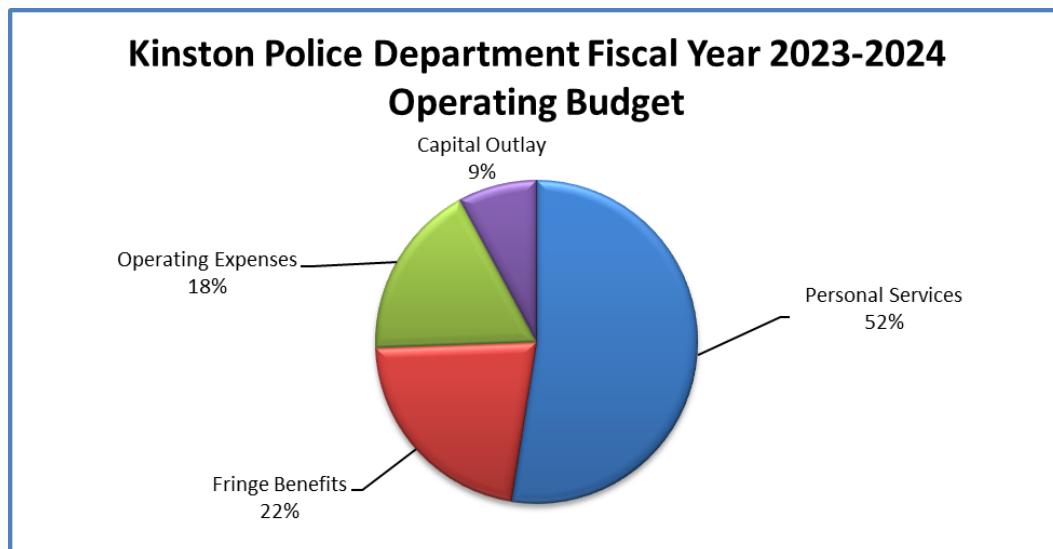
The Kinston Police Department is structured into four divisions: Patrol Division, Investigation Division, Support Services Division and the Administration Division. The Patrol Division contains four Patrol Squads while the Investigations Division contains General Investigations, the Violent Crime Action Team and the Crime Lab (CSI). The Support Services Division, led by Major Jenkins, contains the remaining department staff members, to include: Records Division, School Resource Officers, Training and additional support staff members. The Administration Division is made up of the Chief, Administrative Manager, Majors (Deputy Chiefs) and the Internal Investigations supervisor. In 2024, an Accreditation Manager will be added to the Administrative Division.

The Kinston Police Department has 67 full-time sworn police officers, five part-time sworn police officers and is aided by seven nonsworn staff members.

On February 2, 2023, City Manager Rhonda Barwick announced that Interim Chief Keith Goyette would be promoted to permanent chief of the organization. Under the direction of Chief Goyette, the agency has continued to move forward with positive change, including:

- Implemented a new unit, the Violent Crime Action Team, to reduce violent crime in Kinston. In August of 2023, the Kinston Police Department's Violent Crime Action Team was awarded the North Carolina Gang Unit of the Year at the Annual North Carolina Gang Investigators Conference in Winston Salem.
- Established C.L.E.A.R. meetings to build community trust and legitimacy in the Police Department.
- Continued enforcement efforts on our most violent offenders through active and long-standing partnerships with the ATF, US Marshalls Office, NC SBI, the Lenoir County Sheriff's Office as well as various neighboring jurisdictions.
- Built a leadership team within the organization to help lead the members of the agency.
- Implemented a Teen Academy as well as a Citizens Police Academy.
- Established a new RMS system that interacts with our neighboring public safety partners, the Lenoir County Sheriff's Office and the Lenoir County 911 Center.
- Applied proactive and productive law enforcement strategies to reduce violent crime in our jurisdiction, while also respecting individual rights of our citizens.
- Merged Kinston Police Department Animal Control with Lenoir County Animal Control. On July 1, 2023, Lenoir County Animal Control Services took over as the sole ACO for the Lenoir County, including the City of Kinston.

KPD Staffing & Budget – 2023



Operations Categories	Funding
Personal Services	\$4,630,688
Fringe Benefits	\$1,932,702
Operating Expenses	\$1,558,311
Capital Outlay	\$696,829
Total	\$8,818,530

Sworn Staff Rank Structure

Chief of Police
Major
Captain
Sergeant
Corporal (formerly MPO)
Senior Police Officer
Police Officer II
Police Officer I
Police Officer
Police Trainee
Police BLET Student



Records Division

The Kinston Police Department records division is responsible for maintaining incident reports, DCI validations, and ensuring our department is compliant with the rules and regulations set by the NC SBI. The Records Technicians maintain police records and record logs, ensure paperwork is completed, and validated by NIBRS standards.

National Incident-Based Reporting System or, NIBRS is an incident-based reporting system for crimes known to the police. For each crime incident coming to the attention of law enforcement, a variety of data are collected about the incident. NIBRS standards are set by the FBI and the NC SBI. Our Records Tech's go above and beyond these responsibilities. They answer hundreds of phones calls a day, assists citizens with obtaining reports, mailing and emailing reports, and in many ways, they are the face of the Kinston Police Department. In 2023, this unit was instrumental in implementing the new Motorola RMS system for the police department as well as making sure the agency was NIBRS compliant.

How to file a report with the Kinston Police Department:

1. Emergency Reporting: Dial 911
2. Non-emergency reporting: 252-559-6118, 252-939- 3160
3. File a self-generated report using the Kinston Police Departments website:
www.kinstonpd.org/FormCenter/Police-Forms-5/Incident-Report-113

Note: Individuals may also request incident reports and crash reports via the website:
www.kinstonpd.org/FormCenter/Police-Forms-5/Request-a-Report-111

Kinston Police Department Records Staff Members



Sgt. Biggins
Records Supervisor



Andrea Sutton
Records Technician



Genesis Juckett
Records Technician



Jacob Foy
Data Analysis Manager

Strategic Plan

In April of 2020, the agency developed a Strategic Planning Committee that was comprised of command, supervisory, sworn and nonsworn personnel from throughout the department. This plan reflects the Agency's efforts to formulate a strategic direction for our future. This evaluation was completed while considering the needs of the Kinston community, with special consideration given to the Department's Mission.

From our internal assessment, we set initiatives (goals) and short-term actions (objectives) to guide our direction and decision making for our Agency's future. The Kinston Police Department Strategic Plan for 2022-2027 represents the Agency's ongoing commitment to improve the manner in which we serve. The Kinston Police Department is a professional law enforcement agency that continually seeks to meet the challenges of serving and protecting the residence, guests and businesses of our community.

To assist with Agency accountability, the Kinston Police Department will review and evaluate this plan on an annual basis. The members of the Kinston Police Department are committed to improving the quality of life for everyone in our community. Our strategic plan serves as the road map to guide the Department forward.

In the summer of 2022, the Strategic Plan was before the City of Kinston Council and ever since then, the KPD Strategic Plan has been in place. The Strategic Plan is located on our website. The ten goals the KPD Strategic Plan identifies are:

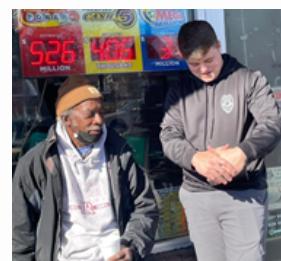
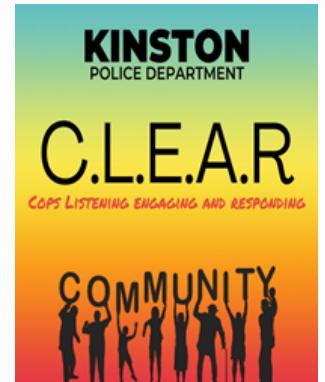
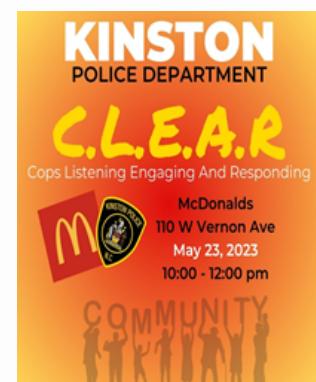
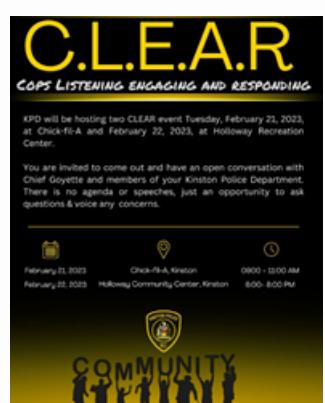
1. Maintain a safe & secure community
2. Develop a comprehensive traffic safety plan
3. Develop an enhanced recruiting & retention plan
4. Upgrade facilities, technology & equipment
5. Upgrade vehicles
6. Enhance community partnerships & Engagement
7. Develop employee skills & enhance organizational leadership
8. Expand and improve the SWAT Team for future development
9. Revamp the K9 Unit
10. Agency Enhancement

KINSTON POLICE DEPARTMENT Strategic Plan 2022-2027



C.L.E.A.R. Events

In late 2022, Sgt. Moody, Kinston Police Department's Recruiting Officer, came up with the acronym, CLEAR, which stands for Cops Listening, Engaging and Responding. We wanted to get personnel out of the office and back in the community to learn "what is important" from our citizens as well as brainstorm with our community members on solutions to everyday issues in Kinston. Over the past year, several C.L.E.A.R. events took place throughout Kinston.



KPD Podcast

In August of 2023, the Kinston Police Department joined the world of podcasting. Earlier in the summer, KPD joined forces with District C, who provided some insight to podcasts and how they can aid in recruiting today's youth. Sgt. Biggins and Sgt. Moody began researching podcasts and by the end of the year, the agency released 3 different, in-house podcasts. You can find the KPD Podcast on Apple and Spotify.

10/04/2023 Episode 1: Sgt. Moody, Sgt. Biggins, Detective Daniels, Chief Goyette

11/17/2023 Episode 2: Sgt. Moody, Sgt. Biggins, KHS School Resource Officer Mewborn

12/22/2023 Episode 3: Sgt. Moody, Sgt. Biggins, Sgt. Walker, guest - Keisha Gooding



KPD Inspire Summer Camp and Lunch with the Law

As mentioned previously, in the summer of 2023, KPD joined forces with District C, who provided some insight on ways the agency can facilitate interest in the law enforcement profession and the agency decided to put ideas into action. We couldn't be more pleased with the results from working side by side with the District C students as it only solidified that Kinston and Lenoir County are definitely in good hands. Who better to learn from than our youth!

The KPD Inspire Summer Camp consisted of a two-day academy for teenagers that consisted of numerous activities and law enforcement topics. Some of the most memorable activities included the mock crime scene and the hanging out with the SWAT team. We are excited to announce that the 2024 KPD Inspire Summer Camp will be even bigger and better than 2023.

The agency also kicked off "Lunch with the Law" in 2023. Officers visited several schools in the fall and will finish up with the remaining schools on the backend of the school year. We don't know who had more fun, the students or the officers.



Citizen Police Academy



In early 2023, the agency recognized the need for a citizen police academy and decided to utilize a resource close to home. Sgt. Walker recently attended the Management Institute at Coastal Plain Law Enforcement Training Center in Wilson and one of the requisites to complete the course is to complete a project that would be beneficial to your agency. Sgt. Walker decided to complete his project on implementing a citizen police academy at the Kinston Police Department. After over six months of planning, the KPD Citizen Police Academy was ready to be rolled out.

The Kinston Police Department Citizen Police Academy is a free community education program intended to build lasting relationships between program participants and the Kinston Police Department, with the ultimate goal of reducing crime and achieving the best police service in the Kinston community.

The program provides people an inside look at the values, philosophies, and operations of the Agency, while at the same time serving as an open forum for questions, discussion, and the exchange of ideas. Both participants and Agency personnel will be better able to dispel concerns and misconceptions, improving police and community rapport.

Participants have the opportunity to learn from subject-matter experts from different members of the Agency, who provide instruction on topics such as the function of patrol officers, ABC's of policing, community policing, investigations, crime scene investigation, internal affairs, and laws of arrest, search, and seizure. Participants also learn about how individuals become police officers and about the on-going training that officers receive.

We will hold the 2024 session in the fall and will have additional information located on our website and social media pages.

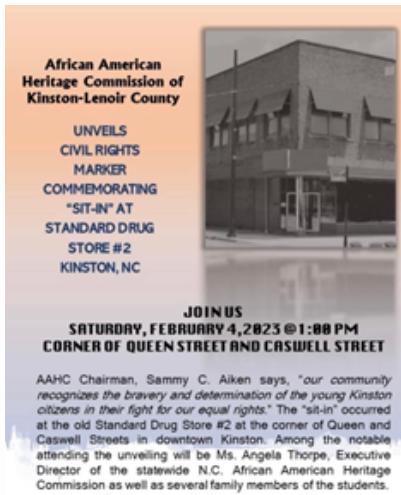


Community Engagement & Events

In 2023, the Kinston Police Department was highly visible in the community. Some of our community engagement activities are listed below:



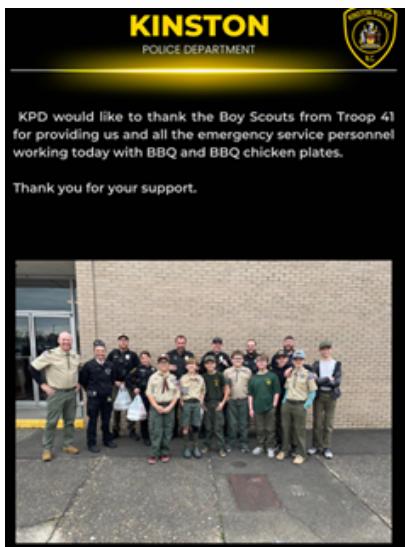
January - DMC Meeting



February - Civil Rights Marker



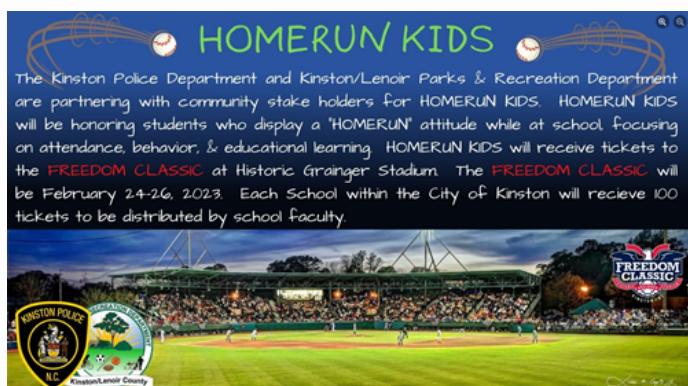
February - D Squad delivered school supplies



February - Meal with Boy Scout Troop 41



February - KPD spent the day with Fayetteville PD to learn about the EKG program



February Homerun Kids Event @ Grainger Stadium

KINSTON

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Every officer with the Kinston Police Department will be attending Peoples First Language training with April Houston of RADD (Raising Awareness for the Developmentally Disabled). Peoples First Language is a way for communicating that reflects respect for people with disabilities by choosing words that portray them accurately. Emphasis is placed on the person first, rather than the disability. The focus/subject is the person.



COMMUNITY & TRUST | WWW.CI.KINSTON.NC.US

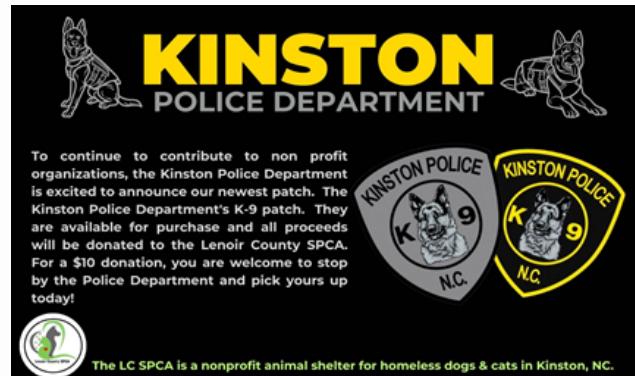
February – KPD personnel attended RADD training



February – KPD attended the Freedom Classic at Grainger Stadium



March – KPD introduced the new Shamrock Patch



March – KPD introduced the new K9 Patch



March – The City of Kinston and KPD was recognized in Durham for the DMC initiative and partnering with You & Five-O



May – KPD assisted with the Mind over Matter series



March – KPD assisted with the Stew & Brew



March – LCC Job Expo



April – KPD assisted with DEA's Take Back Day



March – KPD graduated 3 supervisors at North Carolina State University's Law Enforcement Executive Program



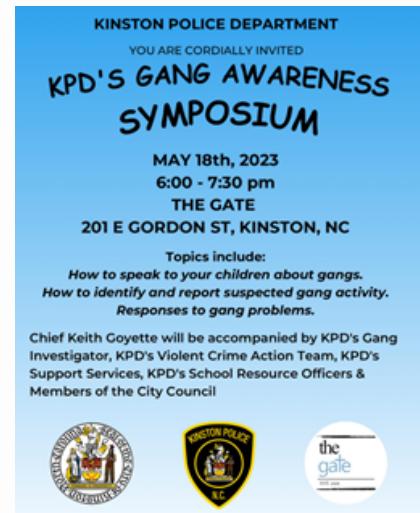
April – Bike Rodeo



April – KPD assisted with the Touch a Truck event



May - Police Week



May – Gang Awareness Symposium



May – RADD Motorcycle Ride



May – BBQ Festival



May – Special Olympics LE Torch Run



June – Team KPD



June – Summer Camp fun

July – National Night Out at
Historic Grainger Stadium



July – Fun with the Wood Ducks

July – KPD 5 Men and a Baby



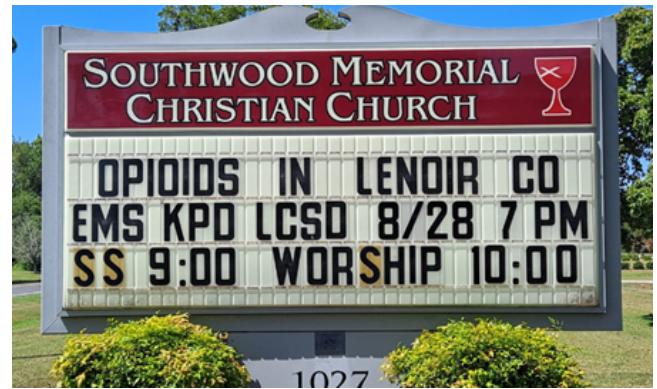
August – Battle of the Badges



August – Through community efforts, a new playground was added to Mitchell Wooten Apartments



August – KPD received donations for school supplies



August – KPD assisted with Opioids in Lenoir Count discussion

KINSTON
POLICE DEPARTMENT

Officers with D-SQUAD delivered a Christmas care package to Mary's Kitchen today. Officers donated several cases of supplies to Mark Moore and the volunteers as a way of showing appreciation for all they do.

St. Mary's Episcopal Church & Mary's Kitchen have been providing meals since 1984. Our officers are proud to help contribute to organizations that have served our community for so many years.

December – Mary's Soup Kitchen



September – Chief Goyette was the guest speaker at the GALA 9/11 event



September – Captain Willis was awarded for his Heroism at the 9/11 event



October – KPD attended the Lenoir County Fair



October – KPD visited the Legacy Memory Care



October – KPD had a blast at a birthday party



October – KPD swore in Officer Scott
as our newest officer



October – Wyatt Reavis donated a new blessing box to
KPD



October – KPD at the Rotary - KCC Job
Fair



October – Halloween festivities and KPD Started the 1st Halloween Costume Drive





November – KPD served as panelists at the Kinston Lenoir NAACP Know Your Rights seminar



November – Touch a Truck event



November – Two new patches released to bring awareness to domestic violence and to child abuse violence



December – KPD Shop with a Cop



December – Stuff a Patrol Car



December – Stuff a Patrol Car



December – Stuff a Patrol Car



December – Toy Donations

The Kinston Police Department seeks to improve public safety and crime prevention through community policing and engagement initiatives. Through problem-solving partnerships with the city's diverse communities and organizations, the KPD develops proactive solutions and enhances trust in the department. We are extremely proud of every community event we assisted with in 2023 and only look to build upon our relationship with our community. We are excited and look forward to 2024 as we implement new strategies to improve our already active community engagement activities in our city. Some of our new and continued community engagement activities include:

- Gang Awareness Symposium
- Kinston Police Department Citizen's Police Academy
- Kinston Police Department C.L.E.A.R. events
- Community Engagement Partnership meetings
- Inspire Summer Camp
- Church Safety Seminar
- School Safety Seminar
- Shop with a Cop
- Stuff a Patrol Car
- National Night Out
- Blessing Box Program
- KPD Podcast & Social Media Sharing
- Law Enforcement Torch Run
- Lunch with the Law
- G.R.E.A.T Program & EKG (Educating Kids about Guns) Program

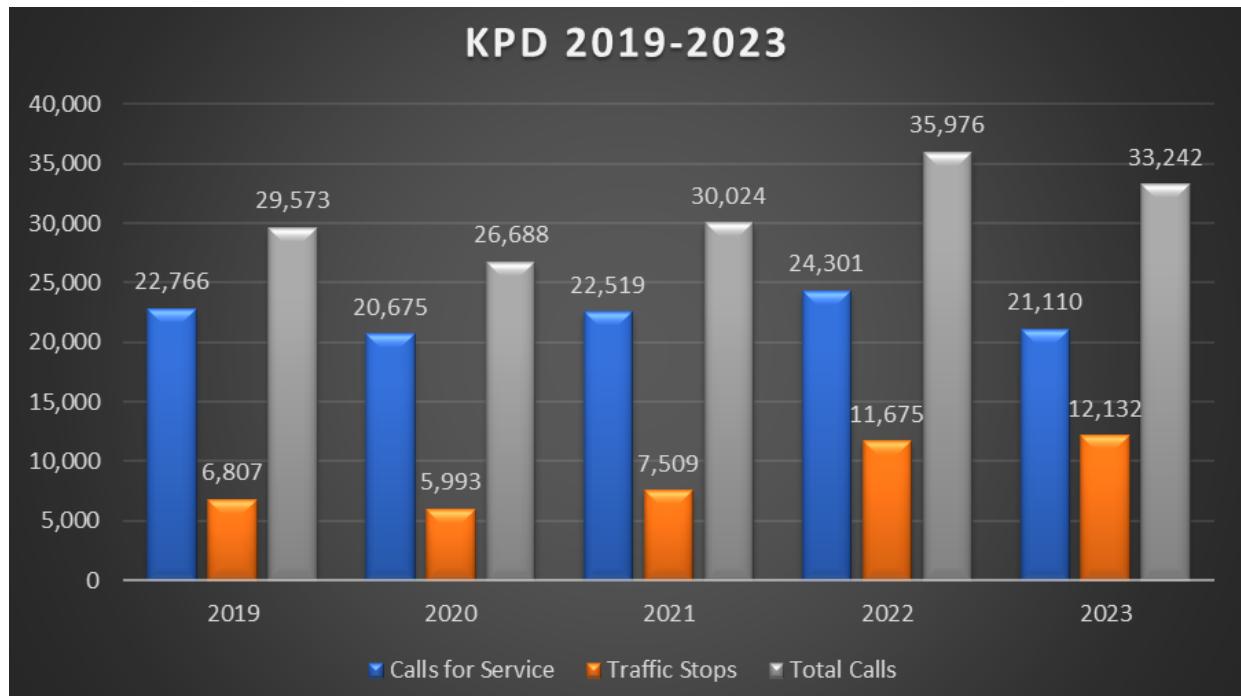
Patrol Division

The Patrol Division is the backbone of the Kinston Police Department and is the largest Division within our Agency. The Patrol Division is under the command of Major Russell and is comprised of the majority of our uniformed officers working in the City of Kinston.

The Patrol Division consists of four patrol squads, each commanded by the Squad Captain and Sergeant. In addition, each patrol squad is designed to have eight nonsupervisory officers for a total of ten sworn police officers per squad. Like most agencies, our Patrol Division currently has vacancies and each squad is currently operating at about seventy percent staffing levels.



The Patrol Division currently has three full-service K-9's assigned to it and our officers patrol the City of Kinston in 12-hour shifts, 24 hours a day, seven days a week. Officers are assigned to specific zones to maintain high visibility, answer calls for service, traffic enforcement and acting as community liaisons between the community and the City of Kinston to reduce crime in our city. Throughout 2023, patrol personnel worked extra shifts to make sure the citizens of Kinston had adequate coverage to cover calls in the city.



Investigation Division

The Investigation Division is responsible for investigating and reviewing all felony reported crimes, maintaining collected evidence, major crime scene investigations, narcotics, vice, and organized crime investigations. The Investigations Division is made up of three separate units and is supervised individually by a Sergeant and is overseen by a Captain. Major Turner serves as the Division Head of the Investigations Division.

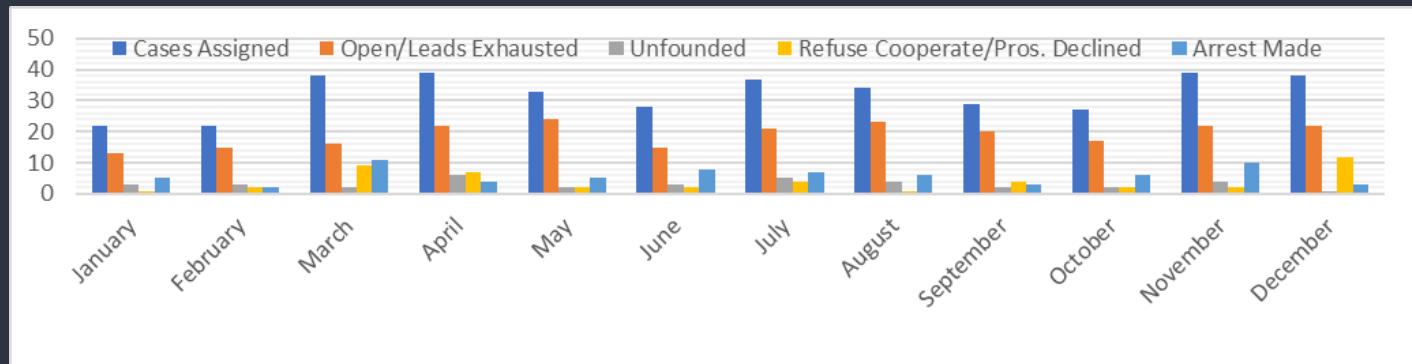
The General Investigations Unit consists of five Investigators who tackle felony investigations for the agency. The Crime Lab Unit is made up of three Investigators and 1 nonsworn employee tasked with the processing all of the department's evidence and conducts crime scene investigations.

Criminal Investigations Unit

The Criminal Investigations Unit investigated 4 murders in 2023, compared to 10 murders in 2022. Each of these homicides was solved, and the suspect(s) were arrested. The Criminal Investigation Unit had an overall murder solvability rate of 100% in 2023, which was consistent with 2022 and up from 80% in 2021 and 72% in 2020. The National Average for these types of crimes was 54.4% in 2020. In 2023, shooting victims were also down from 31 to 15 (2022) and shooting scenes were down from 60 scenes in 2022 to 28 in 2023. This is a testament to the entire agency's commitment to lowering crime in our community.

Criminal Investigations

	Jan.	Feb.	March	April	May	June	July	August	Sept.	Oct.	Nov.	Dec.	Total
Cases Assigned	22	22	38	39	33	28	37	34	29	27	39	38	385
Open/Leads Exhausted	13	15	16	22	24	15	21	23	20	17	22	22	230
Unfounded	3	3	2	6	2	3	5	4	2	2	4	1	37
Refuse Cooperate/Pros. Declined	1	2	9	7	2	2	4	1	4	2	2	12	48
Arrest Made	5	2	11	4	5	8	7	6	3	6	10	3	70
Solvability Percentage Rate	41%	32%	58%	44%	27%	46%	43%	32%	31%	37%	42%	42%	40%

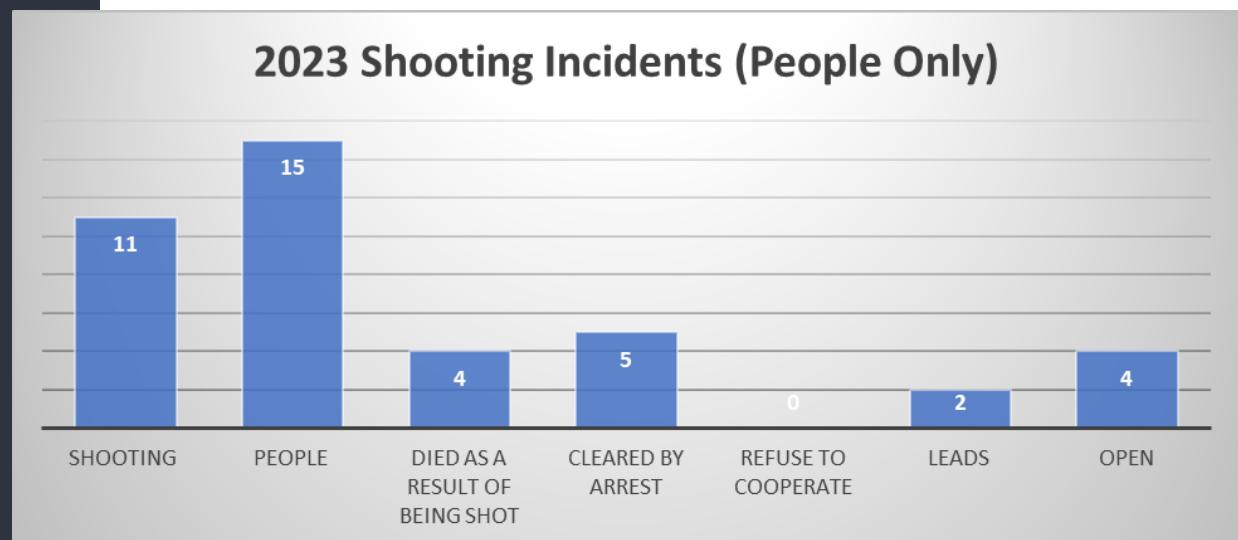


2023 Homicides



2023 Shooting Incidents (People Only)		
Shooting Scenes	People Shot	Died as a result of being Shot
11	15	4
2022 Shooting Incidents (People Only)		
25	31	10

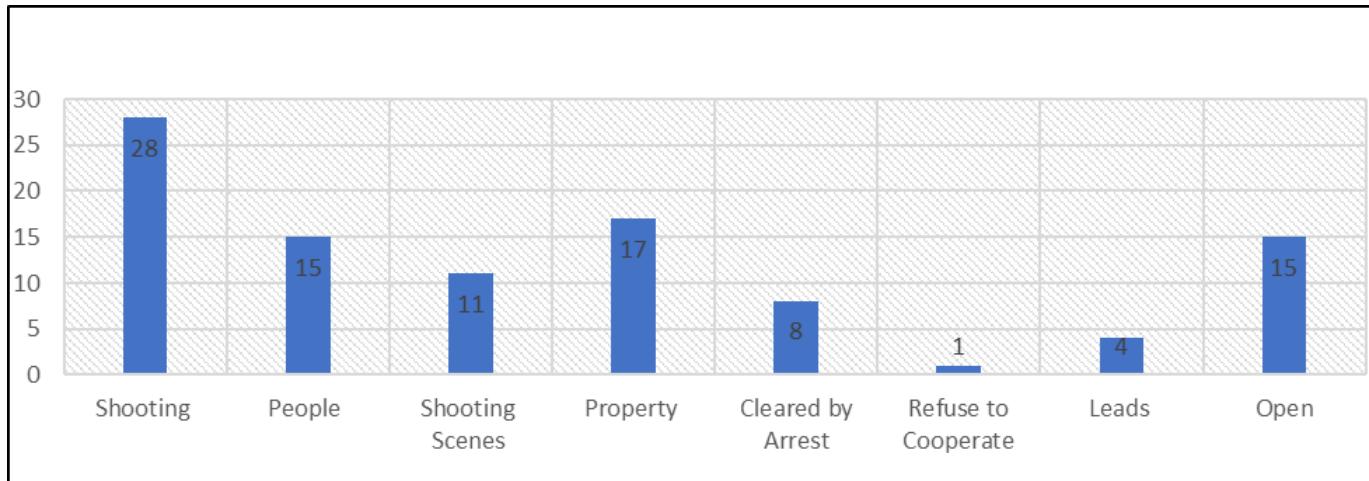
Solvability – 46%			
Cleared by Arrest	Refuse to Cooperate	Leads Exhausted	Open
5	0	2	4



2023 Shooting Incidents (People Only)		
Shooting Scenes	People Shot	Died as a result of being Shot
11	15	4
2022 Shooting Incidents (People Only)		
25	31	10

Solvability – 46%			
Cleared by Arrest	Refuse to Cooperate	Leads Exhausted	Open
5	0	2	4

2023 Shooting Incidents / Case Status



Crime Lab / CSI Unit

The Crime Lab, serves as the crime scene investigation (CSI) unit for the agency. The Crime Lab Unit is made up of three Investigators and 1 nonsworn employee tasked with the processing all of the department's evidence and conducts crime scene investigations. Every CSI investigator is trained in the documentation, collection and preservation of all manner of physical evidence. This can be (but is not limited to) a fingerprint, footprints, tool impressions, blood or semen, trace evidence (hair or fiber), or even tire impressions. These small, seemingly insignificant, pieces of evidence can be paramount to identifying a suspect and bringing them to justice.

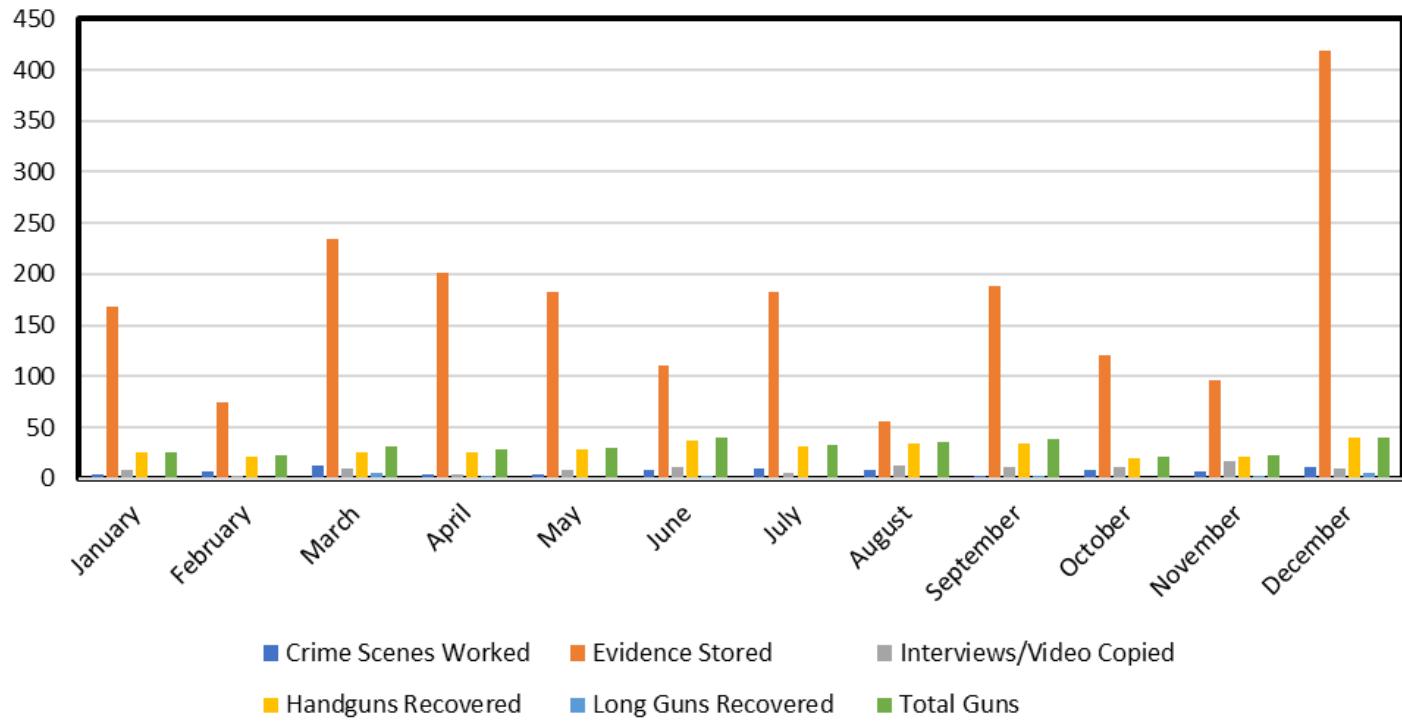
Many of the CSI investigators have attended specialized training schools from the FBI, TBI, ATF, DEA, and many universities throughout the southeastern United States. Additional specialized training has been studied in the disciplines of: chemically enhanced latent prints, specialized photography, blood stain pattern analysis, fingerprint comparison, digital photography, tire and foot print evidence, flight path analysis, practical homicide and death investigation, modern fingerprint development techniques and many more.

The Crime Lab is equipped with support vehicles to respond to scenes. Evidence that cannot be processed in the field is brought to the Crime lab's latent evidence processing lab. The lab contains a wider variety of chemical processes that can be administered. Crime Lab personnel are also specially trained in evidence storage management and conduct evidence audits annually.

Crime Lab / CSI Unit

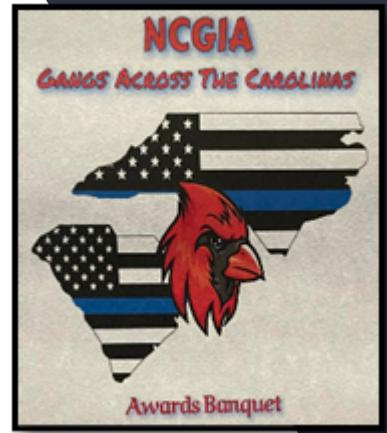
	Jan.	Feb.	March	April	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Total
Crime Scenes Worked	4	7	13	4	4	9	10	8	3	8	7	11	73
Evidence Stored	168	75	234	201	182	110	18	56	188	12	96	41	2032
Interviews/Video Copied	8	2	10	4	8	11	5	13	12	11	17	10	111
Handguns Recovered	25	22	26	26	29	37	32	35	35	20	21	35	343
Long Guns Recovered	1	1	6	2	1	3	1	1	3	1	2	5	27
Total Guns	26	23	32	28	30	40	33	36	38	21	23	40	370

2023 Crime Lab Duties



Violent Crime Action Team (VCAT)

In late November of 2022, the City of Kinston experienced a spike in violent crime in the city, specifically gun crime. As a result, the Agency made the immediate decision to form a new unit within the organization to address the violent crime our community was experiencing. This task wasn't taken lightly. During this time, our agency was experiencing a staff shortage in officers and in order to form the VCAT team, we had to pull existing officers from our Investigation and Patrol Division(s).



With these modifications to our agency, we put the VCAT in place. The VCAT consists of:

- (1) Captain
- (1) General Investigator
- (1) ATF Task Force Officer
- (3) Patrol Officers

VCAT is responsible for investigating gangs within our community as well as assisting with violent crime investigations and the illegal distribution of narcotics. The members of VCAT also work closely with local law enforcement partners, such as the Lenoir County Sheriff's Office and our state and federal law enforcement partners.

In August of 2023, VCAT was awarded the 2023 Gang Unit of the Year at the North Carolina Gang Investigators Association in Winston Salem. This is an incredible feat considering the unit was only in existence for 6 months when the voting for the award was decided. Since the unit received the award, Detective Gray has been promoted to Sergeant and now serves on B-Squad. Officer Gonzalez was added to VCAT and as the agency fills positions, additional officers will be considered to increase the unit.

In 2023, VCAT completed over 207 felony prosecution reports, recovered 22 stolen firearms, investigated 32 illegal firearm by felon cases, completed 10 federal indictments and seized over \$50,000 in illicit drug proceeds from drug trafficking. VCAT played a critical role in lowering violent crime in the city, including a reduction in citizen's shot (65%), shootings (55%), murders (60%), while at the same time, federal indictments increased (233%) and illegal firearm seizures also increased (35%).



Drug Seizures

Fentanyl	2.5 Kilos
Cocaine	3 Kilos
Methamphetamine	6.8 Kilos
Marijuana	75 Pounds
MDMA	971 Pills
Psilocybin Mushrooms	716 Grams

Office of Professional Standards

The Officer of Professional Standards conducts administrative, citizen complaints and use of force investigations within the department. The goal is to aid the department in establishing and maintaining community trust with all visitors and residents. Division personnel ensure resident's complaints are thoroughly investigated while treating department personnel consistently and fairly. Information obtained from these investigations is disseminated to an accused employee's chain of command for adjudication and the final results are reported to the Chief of Police. Upon the completion of a citizen or employee complaint investigation, the disposition is classified into the one of the following five categories:

1. Not Involved – Employee was not present at the time the alleged misconduct occurred or had no involvement.
2. Unfounded – the allegation was false or not factual.
3. Not Sustained – there was insufficient evidence to either prove or disprove the allegation.
4. Exonerated – the incident occurred, but was lawful and justified.
5. Sustained – the allegation was supported by sufficient evidence to justify a reasonable conclusion that the allegation is factual.

Citizen and Internal Complaints		
	2022	2023
Calls for Service	35,976	33,085
Citizen Complaints	21	23
Sustained Citizen Allegations	0	3
Internal Employee Complaints	15	3
Sustained Internal Complaints	12	3

Most Common Allegations							
	2022			2023			% Change
Conduct Violation	Citizen	Internal	Total	Citizen	Internal	Total	
Excessive Force	2	0	2	5	0	5	150%
Racial Profiling	0	0	0	3	0	3	300%
Duty Responsibility	3	7	10	2	3	5	-50%
Laws and Regulations	2	2	4	4	1	5	25%
Search & Seizure	1	0	1	6	0	6	500%
Courtesy/Conduct	4	6	10	6	1	7	-30%
Harassment	9	0	0	3	0	3	-67%

Officer Involved Vehicle Accidents

A comparison of the department's officer involved vehicle accidents as it relates to the day response to calls for service and general vehicle operation.

Officer Involved Vehicle Accidents			
	2022	2023	% Change
Totals	12	23	92%

Use of Force per Calls for Service

A comparison of the department's use of force as it relates to calls for service was conducted to gain perspective on the prevalence of uses of force determined whether or not they were applied appropriately.

Use of Force In General		
	2022	2023
Calls for Service	35,976	33,085
Arrest	2,127	2,379
Use of Force	62	66
Use of Force per Calls for Service	0.17%	0.20%
Use of Force per Arrest	5.9%	2.8%

Force used by Officers			
	2022	2023	% Change
Physical Control	40	32	-20%
Oleoresin Capsicum (OC Spray)	1	5	400%
Taser	4	5	25%
OC/Taser	1	1	0%
Weapon Point	6	11	83%
Weapons Use (Animal Enforcement Encounters)	9	11	22%
Canine Deployment	1	0	-100%

Resistance by Suspects			
	2022	2023	% Change
Active Resistance	36	31	-14%
Passive Resistance	10	35	250%

Active Resistance is defined as: a subject who is uncooperative and takes some level of physical action to resist and prevent an officer from placing the subject in custody and who is actively resisting. **Active Resistance** poses a threat of harm to the officer and others.

Passive Resistance is defined as: a method of resistance by nonviolence. It is the refusal to obey a law on the ground that the law is morally reprehensible. It is a method of nonviolent protests against laws or policies in order to force a change or secure concessions. It is also known as nonviolent resistance and is the main tactic of civil disobedience.

Breakdown of Use of Force by Day of Week

		<u>%</u>
Sunday	6	9.1%
Monday	11	16.7%
Tuesday	9	13.6%
Wednesday	9	13.6%
Thursday	16	24.2%
Friday	8	12.1%
Saturday	7	10.6%
Total	66	

Breakdown of Vehicle Pursuits by Day of Week

		<u>%</u>
Sunday	1	8.3%
Monday	3	25%
Tuesday	3	25%
Wednesday	1	8.3%
Thursday	0	0.0%
Friday	1	8.3%
Saturday	3	25%
Total	12	

Local ABC Permit Applications

The following table represents the number ABC permit applications received by the Kinston Police Department since the beginning of 2021.

Total Number of ABC Permits Applied			
	Approved	Not Approved	% Change
ABC Permit Applications 2022	16	1	0%
ABC Permit Applications 2023	20	1	5%

Recruitment Division

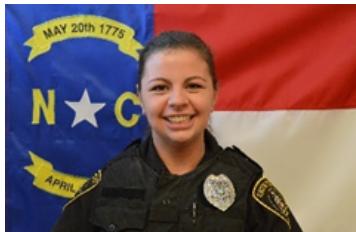
Recruitment, hiring and retention of the best law enforcement officers is critical for a safe, thriving community. A diverse and inclusive agency workforce that reflects the community residents leads to increased trust, collaboration, and transparency. The Kinston Police Department is working with the City of Kinston Human Resources Department as well as other hiring avenues to improve our recruitment and hiring process through new initiatives, policy changes and best practices implemented through innovative strategies



Recruitment Sgt. Jay Moody

Recruitment & Retention

HIRING PROCESS	2021			2022		
	2021	2022	% CHANGE '21-22	2022	2023	% CHANGE '22-'23
Police Officer Applications	54	35	-35%	35	16	-54%
Police Trainee Applications	73	79	8%	79	86	9%
Total Applications Received	127	114	-10%	114	102	-11%
Cognitive/Physical Testing Administered	47	16	-66%	16	22	38%
Background Investigations Conducted	0	11	#DIV/0!	11	12	9%
Oral Interview Boards	0	11	#DIV/0!	11	12	9%
Hired (Certified)	0	1	#DIV/0!	1	4	300%
Hired (Trainee)	7	4	-43%	4	9	125%
Hired (Trainee) Hired in BLET	1	2	100%	2	3	50%
Total Hired	8	7	-13%	7	16	129%
Lost in BLET	1	1	0%	1	7	600%
Vacancies Filled	7	6	-14%	6	9	50%
BLET Sponsorships	8	0	-100%	0	0	#DIV/0!
	2021	2022		2022	2023	
Staff Turnover	16	12	-25%	12	14	17%
Other LE Agency	5	7	40%	7	3	-57%
Retired	3	3	0%	3	2	-33%
Out of LE	5	2	-60%	2	8	300%
Duress	3	0	-100%	0	1	#DIV/0!



Officer Jones



Officer Falkowski



Officer Hardee



Officer Lang



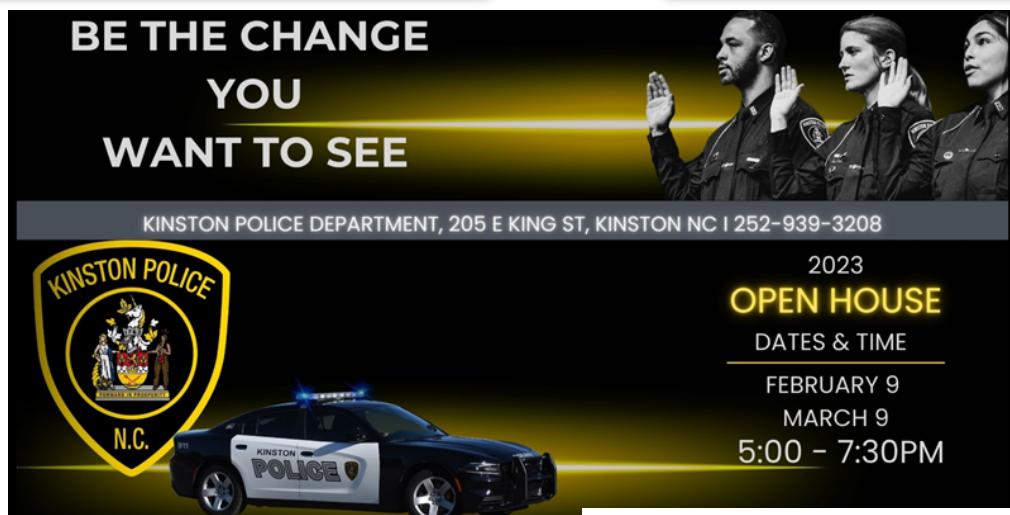
Officer Stringfield



Data Analyst Manager
Jacob Foy



Victim Services Coordinator
Tory Frenaye



Juvenile Justice - DMC Initiative

Since 2018, the Kinston Police Department has partnered with Lenoir County Schools, Lenoir County Courts, Sheriff, JCPC, and others in addressing over-representation of minority youth in the juvenile justice system. In 2019, the Kinston Police Department applied for and received, a Juvenile Justice Grant to assist with researching and addressing disproportionate minority contacts in the criminal justice system. In 2022, we finished up the City of Kinston DMC Grant but have continued to meet monthly to discuss the impact of juvenile crime and trends in our community.



Racial and ethnic fairness is a complex issue that involves all aspects of the juvenile justice system and impacts many different community members. Regular data collection and analysis is necessary to understand the characteristics of juvenile justice involved with crime and to identify areas of disparity. It is important to collect data from each of the key decision points in the juvenile justice process in order to learn at which point disparities are occurring and where they are most significant.

Over the past year, the DMC committee met monthly and KPD continued with its partnership with Durham based company, You & Five-0, who taught just over 200 youth "Know Your Rights" training. These sessions teach participants to "comply and complain" and the importance of not resisting legal arrests. The DMC committee continued to attend DMC monthly meetings and discussed monthly juvenile statistical data. In late February, members of the Kinston Police Department and the City of Kinston traveled to Durham to attend the world premiere of the picture, #Huemans, a You & Five-O movie production.



Training Division

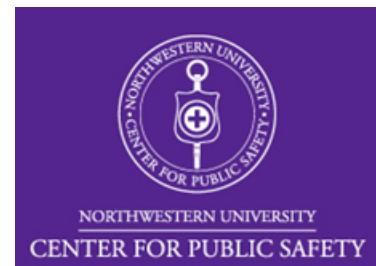
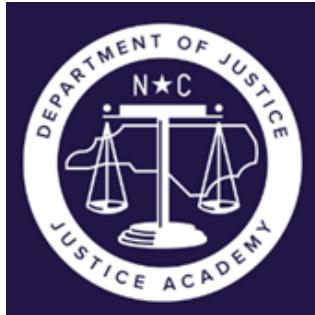
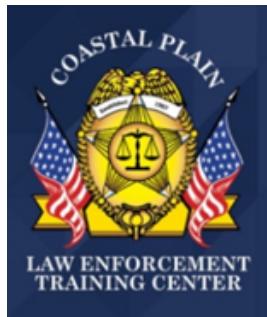
The Kinston Police Department Training Division has been proactively assisting officers in many areas including leadership training and career development. The Training Division is responsible for overseeing the FTO Program, In-service training as well as continuing education courses for all KPD personnel. Our officers attended thousands of hours of training that included:

- Radar Certification
- Intoximeter EC/IR II Certification
- Roadside Standardized Filed Sobriety Testing
- Search & Seizure
- Wilderness Law Enforcement Operation
- Impartial Policing
- Basic Sex Crimes & Child Abuse Investigation
- Verbal De-Escalation
- Child Death Investigation
- Police Law Institute
- Crisis Intervention Training
- Narcotics Investigation
- Crime Scene Management
- Leadership Development for Law Enforcement
- Tactical Leadership
- NC Homicide Investigators Conference
- West Point Leadership
- Traffic Crash Investigation
- Ethical Leadership
- Reconnaissance Operator
- School Resource Officer Training
- First Line Supervision
- Interview and Interrogation
- Cell Phone Analysis
- Tactical Leadership
- Drug Enforcement for Patrol
- Community Policing
- Taser Recertification
- ARIDE
- CPR Certification
- Leadership for Patrol Officers
- FTA Alcohol Screening Device
- FBI Command College
- NC Chief's Course
- Staff and Police Command
- NCGIA Conference
- OCDETF Conference
- NC Police Chief Conference
- Law Enforcement Executive Program
- Firearms Instructor
- General Instructor
- Tactical Leadership
- Basic SWAT



Our officers received 40-hours of mandated in-service training from the NCJA in Law Enforcement to include

- HAZMAT
- Blood-Borne Pathogens
- Recognizing Fake IDs
- Critical Stress on the Job
- Legal Update
- Mental Health Responses
- Liability of Patrol Vehicle Operation
- Firearms
- Accountability and Use of Force
- Report Writing
- Enhancing Community Policing
- Ethics and Duty to Intervene
- Juvenile Justice Issues and Challenges



The Kinston Police Department, in partnership with Lenoir Community College also hosted Basic Gang Investigations, Advanced Gang Investigations, the Burden of Command and the Paul Butler Leadership Training Seminar in January and August.



On January 18th, the Kinston Police Department hosted a leadership seminar at the Kinston Community Center that was led by internationally renowned speaker, presenter, instructor, and entertainer Paul Butler. Paul discussed the power of a positive attitude and covered what it takes to be a good professional as well as highlighted the power of being a good person. He illustrated how to take individual talents and apply them to the group setting to make an unstoppable and productive team. Paul also discussed The Paul Butler Team Member Model that discusses while there may be hundreds of players on your team, there are typically only FOUR easily identifiable positions that each team member is playing: Team Leaders, Team Builders, Teammates and Trouble.

We are very thankful for Paul Butler as well as those who were able to attend the leadership seminar. Members of the Kinston Police Department, including the KPD SWAT Team, Lenoir County Sheriff's Office SRT Team and members of the Kinston Department of Fire & Rescue attended the leadership seminar.

Animal Control Division

In early 2023, the Kinston Police Department and the Lenoir County Animal Service Division began discussions regarding merging both Animal Control Units to fall under one umbrella for all citizens of Lenoir County. In May, the City of Kinston and Lenoir County agreed on terms and both governments agreed that Lenoir County would take over all Animal Control services. The agreement was signed in June and was officially passed on July 1st.

On September 18, 2023, Lenoir County Animal Control Services officially took over as the sole department responsible for assisting with animal control complaints throughout the county, to include the City of Kinston. This merger greatly assisted the Kinston Police Department by freeing up law enforcement officers, allowing them to concentrate on law enforcement services to our citizens but also benefited our citizens by having a specialized unit dedicated to animal control services.



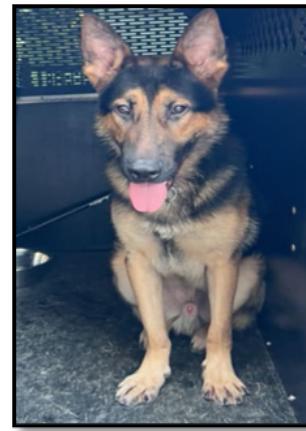
K9 Update



K9 Knox
Officer J. Stroud



K-9 Nero
Officer L. Miller



K-9 Loki
Officer C. Heath

The 2023 Kinston Police Department K-9 Team continued to improve upon their skills and effectiveness from the year before. Two new K-9 Teams were added in 2023, K-9 Loki with Officer Heath and K-9 Knox with Officer Stroud. Both K-9s were purchased from Southern Police Canine in Nashville, North Carolina. Both new K-9 teams were trained at their world-class facility, where each team completed 6 weeks of certified training.

After certification, each K-9 Team at the agency attends 16 hours of monthly in-service training while performing their normal patrol duties and are certified with the North Carolina Police Dog Association.

In 2023, K-9 Teams performed 32 actual tracks, consisting of either fleeing suspects or missing persons which resulted in 15 successful tracks resulting in a success rate of 47%. Our K-9 Teams accumulated 351 total hours of training and were deployed a total of 221 times, 161 times for narcotics searches and 60 times for patrol deployments. Our K-9 Teams seized 8 firearms, recovered \$38,267 in U.S. currency from illicit drug proceeds from drug trafficking and performed 7 K-9 demonstrations at various community events. Fentanyl, Heroin, Methamphetamine, Cocaine, MDMA (ecstasy), and Marijuana were all seized from our K-9 Teams.

The Kinston Police Department purchased one new K-9 vehicle for the agency and will be adding another new K-9 vehicle and a new K-9 Team in early 2024.

In August of 2023, K-9 Brix retired from the Kinston Police Department. Over the years, Sergeant Stewart and K-9 Brix were a valuable Team within the Kinston Police Department and are credited with the seizure of various amounts of illegal narcotics, the apprehension of several subjects, locating missing persons, the seizure of multiple firearms, performing multiple K-9 demonstrations and assisting in multiple local/state/and federal operations. Today, K-9 Brix is enjoying retirement as Sergeant Stewart's forever pet and occasionally, stops by the station to hang out with officers.



SWAT Update

The Kinston Police Department utilizes a Special Weapons and Tactics Team (SWAT) for higher-than-normal risk operations to include high risk search warrants, barricaded subjects, hostage calls, apprehension of violent offenders, and to assist surrounding jurisdictions. The SWAT Team is comprised of 15 highly trained team members and is utilized at the discretion of the Chief of Police. During the past 12 months the SWAT Team has maintained an average of 10 members and recently welcomed four new members to the team.



TRAINING

Over the past 12 months, the SWAT Team has continued its training efforts, including 120 hours of in-house training that is hosted monthly. These training topics included building clearing, hostage negotiations, operational planning, and physical fitness. The team was also able to host an Advanced SWAT Training Course (50 hours), which consisted of training from an outside instructor with operators from across the East.

The SWAT Team still maintains a requirement that SWAT Operators attend a SWAT Operator I course and a SWAT Operator II course. These are both 50-hour blocks of instruction that are completed in a multijurisdictional format with SWAT members across the state. Members also completed Combat Pistol Training, Tac-Ops East Tactical Training, Firearms Instructor Training, Less Lethal Instructor Training, and Red-Dot Instructor Training. These very valuable courses allow the department's SWAT Members to receive approximately 200 hours of specialized training.

MISSIONS

The Kinston Police Department SWAT Team participated in numerous SWAT Operations throughout the year. Most of these missions included high risk search warrants and violent criminal apprehension. The SWAT Team is also routinely called to assist the Lenoir County Sheriff's Office Special Response Team for service of high-risk warrants.

UPDATES

As previously stated, the SWAT Team welcomed 2 new members throughout the year. In the upcoming months and years, the focus on the team will be new training for the newest members and sharpening the skills of the older members. We will continue to build a team of winners by focusing on the overall physical fitness of the team as a whole. The SWAT Team will continue to host monthly training, as well as bring in training from outside organizations. Once again, we will be hosting another round of Basic and Advanced SWAT Operator Courses.

The Kinston Police Department SWAT Team's annual review underscores their unwavering dedication to public safety, professionalism, and operational excellence. The team's achievements in executing high-risk search warrants and apprehending fugitives reflect their commitment to upholding the highest standards of law enforcement.

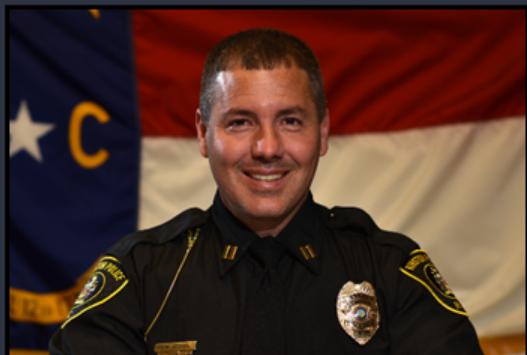
Accreditation

In 2023, the agency began the process of seeking accreditation through CALEA. In December, we signed our first 3-year contract with CALEA and will begin the accreditation process in early 2024. Law enforcement accreditation is extremely important for our organization as it assist with establishing and maintaining standards that represent current professional law enforcement practices and establishes standards that address and reduce liability for the agency and its members. Our new Accreditation Manger will begin his post in March and will immediately begin working with the North Carolina Law Enforcement Accreditation Network to improve the accreditation process for our agency.

In 2024, we also will be simultaneously seeking accreditation through NCLEA. Accreditation through NCLEA is voluntary for law enforcement agencies in North Carolina, and there is no fee for participation. We are also finalizing our recertification through the NCLM Risk Review Certification. We will complete that process in January of 2024, which will certify us for another 3 years.



Retirements



Major Stephen Reavis

Major Reavis began his career in Kinston as a Fire Fighter with the Kinston Department of Fire & Rescue and as a Captain. He rose to the rank of Fire Captain and later joined the Kinston Police Department in 2004. In 2014, Major Reavis' Gang Unit was awarded the Gang Unit of the Year. Major Reavis was promoted to Captain in 2017 and later to Major in 2022. Major Reavis played a pivotal role in leading the men and women of the Kinston Police Department and served the citizens of Kinston for over 28.5 years. He is now the Chief of Police at UNC Lenoir Police Department.



Sergeant Robert Brock

Sergeant Brock began his career with the Kinston Police Department in 2001 and served as a FTO, Detective, Patrol Sergeant and Internal Affairs Sergeant. Prior to his retirement, Sergeant Brock completed his career as an Acting Captain on patrol. During his time in Investigations, Sergeant Brock was well known as a very detailed investigator, which greatly assisted him as the Internal Affairs Sergeant. Sergeant Brock is now a reserved officer with the Kinston Police Department.



Officer Danny Daughety

Officer Danny Daughety began his career with the Kinston Police Department in 2016, when he switched over from Kinston Lenoir Parks and Recreation, where he served as a Park Ranger. Prior to that assignment, Officer Daughety served many years with the Lenoir County Sheriff's Office and is still a reserved Deputy with the LCSO. While with KPD, Officer Daughety worked as a Patrol Officer, Animal Control Officer and Park Ranger. Officer Daughety is now a Sergeant with UNCL Police Department.



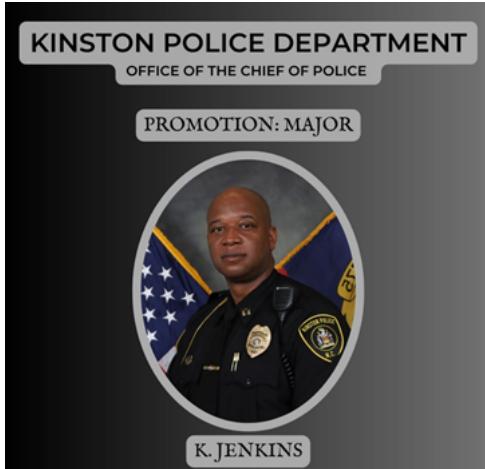
Administrative Manager Marilyn Dunk

Marilyn Dunk began her career with the City of Kinston in 1986 when she joined the Finance Division. In 1992, Mrs. Dunk joined the Kinston Department of Fire & Rescue as the Administrative Manager and when the Fire Department and Police Department merged in 2004, she became the Director of Public Safety Administrative Manager. In 2016, when the public safety department separated, Mrs. Dunk became the KPD Administrative Manager. For over 35+ years, Mrs. Dunk was a constant bright spot for our agency.

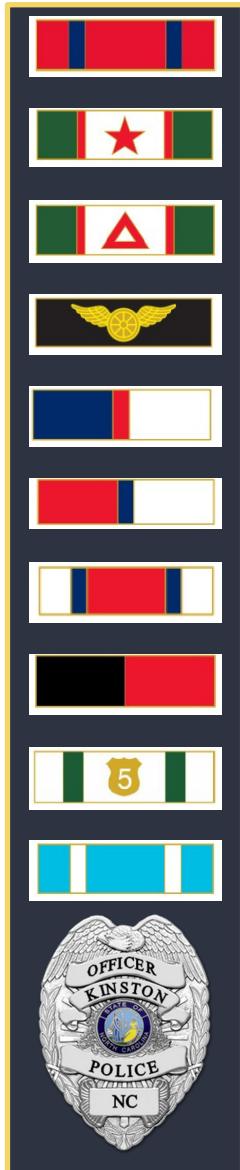
Promotions

In the spring and fall of 2023, the Kinston Police Department held two promotion assessments and several officers received promotions. This was due to recent retirements as well as unfilled supervisor positions within the agency. Those officers promoted were:

- Captain Jenkins was promoted to Major
- Captain Turner was promoted to Major
- Sergeant McLawhorn was promoted to Captain
- Detective Gray was promoted to Sergeant
- Officer Best was promoted to Sergeant
- Interim Chief Goyette was promoted to Chief



Agency Awards



Award Type	Staff Member	Award Type	Staff Member
Supervisor of the Year	Sergeant Hewitt	Pistol Expert	Captain Willis
Officer of the Year	Officer Stroud	Pistol Expert	Officer Stroud
Rookie of the Year	Officer Davis	Pistol Expert	Officer Brokaw
Sgt. R.S. Traffic	Officer Culbreth	Pistol Expert	Officer Davis
Award DWI Award	Officer Davis	Pistol Expert	Officer Stroud
Squad – Top Shot	Crime Lab Unit	Pistol Expert	Captain Metts
Top Shot Award	Detective Normile	Pistol Expert	Sergeant Best
Distinguished Service	Officer Bass	Pistol Expert	Officer Miller
Distinguished Unit	Sergeant Gray	Pistol Expert	Officer Herbert
Distinguished Unit	Sergeant Gray (2)	Pistol Expert	Officer Page
Distinguished Unit	Officer Coulombe	Pistol Expert	Sergeant Stewart
Distinguished Unit	Sergeant Conner	Pistol Expert	Officer Craft
Distinguished Unit	Detective Green	Pistol Expert	Officer Lang
Distinguished Unit	Detective Normile	Pistol Expert	Officer Hardee
Distinguished Unit	Detective Daniels	Pistol Expert	Officer Bass
Distinguished Unit	Captain Ard	Pistol Expert	Captain McLawhorn
Distinguished Unit	Detective Delaney	Pistol Expert	Officer Archino
Distinguished Unit	Detective S. Jones	Pistol Expert	Officer Heath
Distinguished Unit	Detective Williams	Pistol Expert	Officer Falkowski
Distinguished Unit	Detective Fellows	Pistol Expert	Captain Ard
Distinguished Unit	Detective Gonzalez	Pistol Expert	Detective Delaney
Life Saving Award	Detective S. Jones	Pistol Expert	Detective Williams
Life Saving Award	Officer Craft	Pistol Expert	Detective S. Jones
Life Saving Award	Officer Sunderland	Pistol Expert	Detective Fellows
Life Saving Award	Officer Stroud	Pistol Expert	Detective Marshburn
Life Saving Award	Officer D. Jones	Pistol Expert	Detective Normile
Progress Award	Detective Normile	Pistol Expert	Sergeant Burkett
Progress Award	Officer Stroud	Pistol Expert	Sergeant Moody
Safe Driving Award	Officer Stroud	Civilian Commendation	Sergeant Walker
Safe Driving Award	Officer D. Jones	Civilian Commendation	Sentinel G. Rybott



Rookie of the Year
Officer Davis



Officer of the Year
Officer Stroud



Supervisor of the Year
Sergeant Hewitt

2023 KPD Officers of the Month



January 2022
Officer Stroud



February 2023
Officer Daniels



March 2023
Officer Wilson



April 2023
Officer Strickland



May 2023
Officer Lang



June 2023
Officer Green



July 2023
Officer Davis



August 2023
Officer Heath



September 2023
Officer Sunderland



October 2023
Officer Brokaw



November 2023
Sergeant Stewart



December 2023
Evidence Technician Y. Foy



Annual City of Kinston Years of Service Awards



Officer L. Miller
5 Years



Sergeant J. Best
5 Years



Leatha Cox
5 Years



Captain A. Willis
5 Years



Officer D. Culbreth
5 Years



Officer S. Dunn
5 Years



Detective A. Wilson
5 Years



Detective S. Jones
5 Years



Sergeant E. Gray
5 Years



Detective S. Green
5 Years



Captain C. Ard
10 Years



Captain N. Metts
15 Years



Major B. Turner
15 Years



Detective J. Marshburn
20 Years



Major R. Russell
25 Years



Grants Update

The Kinston Police Department continued its aggressive approach to applying for state and federal grants. In 2023, the KPD received three grants:

1. 2022 KPD Block Grant from the North Carolina Department of Public Safety Governor's Crime Commission in the amount of \$24,200. The purpose of the project is to provide advanced supervisor and executive continuing education for supervisors and administrators within the organization. The Kinston Police Department utilized the funds from the grant to send officers and supervisors to leadership and specialized training.
2. 2023 Edward-Byrne Memorial JAG Grant from the BJA in the amount of \$22,168. The purpose of this project is to provide equipment to both, the KPD and the LCSO to assist with investigations as well as provide protection of their officers so each agency can better serve the community.

The Kinston Police Department utilized the funds from the grant to purchase (8) patrol rifles for our uniformed personnel. These rifles will be utilized to protect citizens, to include children at our (5) schools within our jurisdiction, as well as our citizens during a possible mass-shooting situation. This purchase will place (2) patrol rifles on each of our four patrol shifts. The LCSO utilized the funds to purchase stop stick kits to reduce vehicle crashes.

3. 2023 AKC Reunite K9 grant. The agency received \$7,500 in-match grant to help purchase a police K9 and training. In January 2024, the agency utilized the funding to purchase a new police K9 as well as send an officer to Southern Police Canine to complete the certification. AKC Reunite works with AKC Clubs to donate K-9 police dogs to police departments around the United States. The donations from AKC Reunite and AKC Clubs allow the police department's need for a new K-9 to become a reality.



Traffic Update

The Kinston Police Department participated in 100% of the North Carolina Governors Highway Safety (NCGHSP) program. The campaigns target DWI, speeding, and seatbelt violations. The Kinston Police Department earned alcohol breath analyzers and car printers through the NCGHSP Step program at no cost to the City of Kinston or the tax payer. For the third year in a row, Kinston Police Department also participated in “Watch for Me NC” - North Carolina’s statewide safety and awareness campaign geared toward bicycle and pedestrian safety, education and enforcement. KPD’s traffic enforcement initiatives resulted in the following



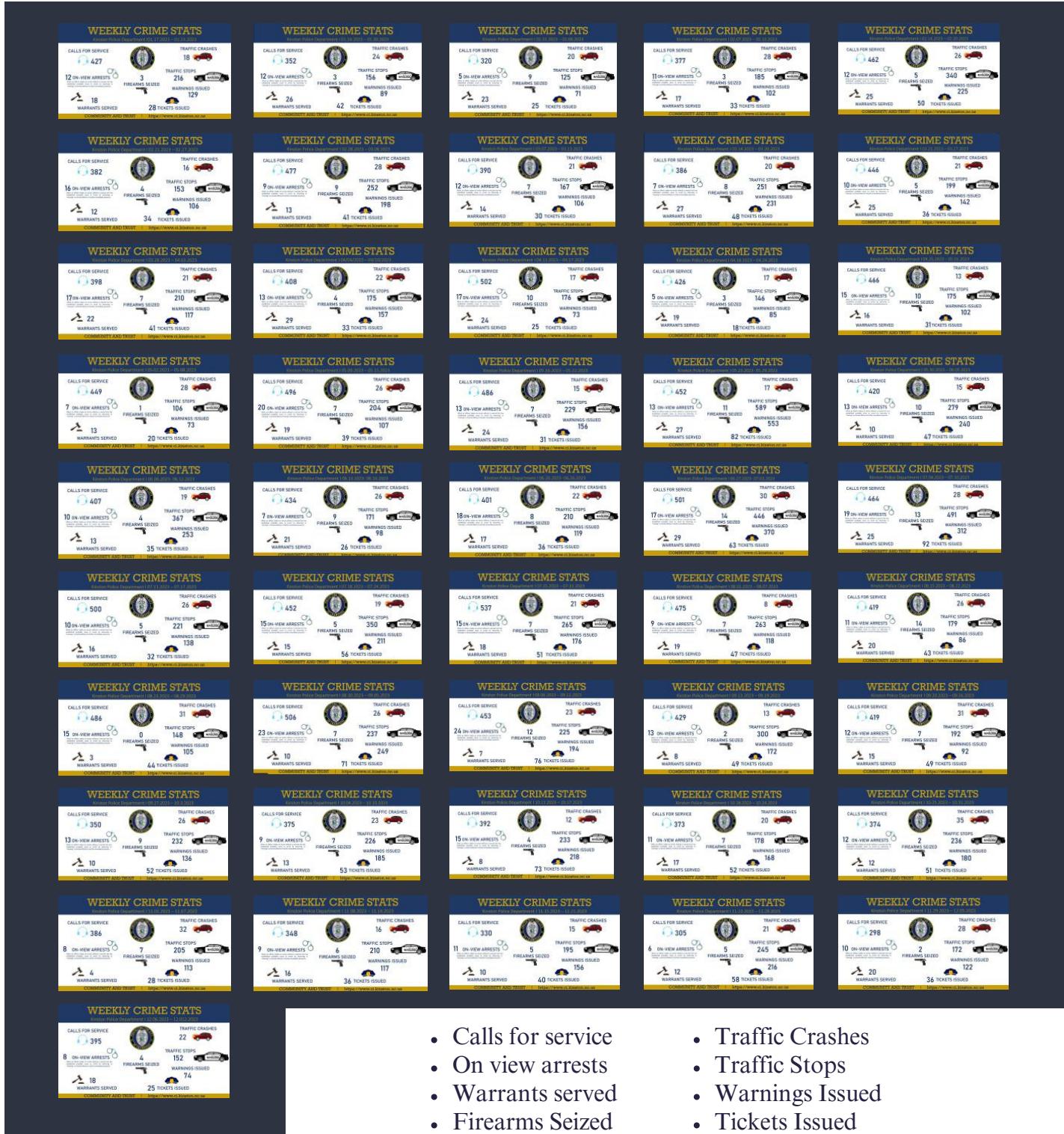
	2022	2023
Traffic Crash Investigation:	1,231	1,105
Traffic Stops:	11,675	12,132
Driving While Impaired Charges:	68	78
Written Warnings Issued:	8,637	8,489
Citations Issued:	2,327	2,359
Arrests (Total)	2,127	2,379

VIOLATION	CITATIONS	WRITTEN WARNINGS	ARREST
SPEEDING	9	47	
STOP LIGHT/STOP SIGN		2	
REVOKED LICENSE	6	1	
NO OPERATOR LICENSE		5	
TEXTING & DRIVING		1	
NO INSURANCE	4	1	
SEATBELT/CHILD CAR SEAT	3		
WINDOW TINT		4	
REGISTRATION VIOLATIONS	11	21	
EQUIPMENT VIOLATIONS	3	55	
UNSAFE MOVEMENT		4	
DRUG VIOLATIONS			3
DRUG PARAPHERNALIA	1		
WARRANT SERVICE			2
ALL OTHER		8	



Weekly Crime Stats

In late 2022, members of the agency thought it was imperative to keep our community members aware of crime patterns in our city, as well as provide services our agency delivers on a weekly basis. The agency conducted research across the country and found a template we thought would be beneficial to our agency and citizens. The police department's initiative to post weekly crime stats to social media is a positive and effective way to provide up to date statistical data for citizens in our community, as it enhances transparency, accountability, and civic engagement.



- Calls for service
- On view arrests
- Warrants served
- Firearms Seized
- Traffic Crashes
- Traffic Stops
- Warnings Issued
- Tickets Issued

WEEKLY CRIME STATS

Kinston Police Department | YEAR OF 2023

CALLS FOR SERVICE



21100

625 ON-VIEW ARRESTS

When an officer makes an arrest without a warrant but has established probable cause to arrest by observing or "viewing" a criminal offense in his/her immediate presence.



879

WARRANTS SERVED



370



FIREARMS SEIZED

TRAFFIC CRASHES

1105



TRAFFIC STOPS

12132



WARNINGS ISSUED

8489



2359 TICKETS ISSUED

COMMUNITY AND TRUST

| <https://www.ci.kinston.nc.us>

Volunteers

The Sentinel Program represents a partnership between the community and the police department. These volunteers provide the citizens of Kinston with an enriched program of police services without additional cost to citizens.

Sentinel Duties



Sentinels provide social interaction with the citizens, keeping a positive perspective on law enforcement. Volunteers patrol areas in the city of Kinston in a marked Sentinel vehicle. Tasks include, but are not limited to:

- Crime prevention lectures
- Neighborhood Watch
- Performing security checks for businesses and residential areas
- Responding to non-threatening calls for service
- Taking incident police reports
- Vacation house checks
- Funeral escorts
- Directing traffic

Requirements to become a Sentinel

The Sentinel Program is comprised of citizens who serve on a voluntary basis. The participants must be at least 18 years of age, and have a valid North Carolina driver's license. These volunteers may not be employed in any other sworn enforcement occupation, and cannot have a criminal record. We are always looking to add new Sentinel volunteers to the program. If you know someone interested in joining the volunteer group, call Sgt. Biggins of the Kinston Police Department, 252-939-3160.

Chaplain

KINSTON
POLICE DEPARTMENT

RECOGNITION

The Kinston Police Department would like to recognize Chaplain Carl Cox "The Bearded Chaplain". He is a native of Kinston and has always desired to help those who help others. In 2020 he began a new phase as a Chaplain with hopes of helping others in times of uncertainty. This led him to become Chaplain with KPD in 2022. Chaplain Cox has completed the Billy Graham Associations Law Enforcement Chaplain Training Program, with the emphasis of officer and family support services and he has obtained his certification in Assisting Individuals in Crisis through the Special Response Unit. Thank you for being a part of the KPD team and allowing yourself to be available for those in need.





NOW HIRING

ENTRY LEVEL AND LATERAL POLICE OFFICERS

Entry Level Police Officer - \$41,288

Lateral Police Officer - \$41,288 - \$49,982

(Pending years of service)

Additional pay incentives are available

www.ci.kinston.nc.us/148/Police



Kinston Police Department

205 E. King Street Kinston, NC 28502

(252) 939-3160 {Tips Line: 252-939-4020}

www.kinstonpd.org